



# Violence Reduction Network Strategic Site Liaisons Biographies

	Camden, NJ	Chicago, IL	Detroit, MI	Oakland/Richmond, CA	Wilmington, DE	
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Phase 2 Sites	 <a href="#">William Lansdowne</a>	 <a href="#">Jane Castor</a>	 <a href="#">Theron Bowman</a>	 <a href="#">Larry Loesch</a>	 <a href="#">Larry Larimore</a>	
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## **Violence Reduction Network Strategic Site Liaisons**

### **Theron Bowman**

#### ***Strategic Site Liaison to Little Rock, Arkansas***



Theron Bowman, Ph.D., began his law enforcement career in 1983 as an officer with the Arlington, Texas, Police Department and served in numerous positions before being appointed police chief in 1999. He currently serves as a Deputy City Manager over Neighborhood Services.

He led the regional public safety efforts for the 2010 NBA All-Star Game, the MLB World Series games, and the NFL Super Bowl XLV. He created and led an internal workgroup that explored and later created a statistically significant predictive geospatial algorithm that accurately explained more than 70 percent of residential burglaries in a city of 370,000 people.

Dr. Bowman has previously been recognized by the African American Peace Officer Association of Arlington as the “Officer of the Year.” He has received a Proclamation of Achievement from the Texas State Senate and from the U.S. House of Representatives. In 1998, he was recognized by the University of Texas at Arlington (UTA) as a “University Scholar.” In 2003, the John Ben Shepperd Public Leadership Institute presented Chief Bowman with the Outstanding Local Leader Award. In 2004, the Police Executive Research Forum (PERF) presented him with the Gary P. Hayes Award. In 2005, Chief Bowman was elected to chair the Texas Intelligence Council, and he began his service as a Commission on Accreditation for Law Enforcement Agencies (CALEA) Commissioner in 2006. He served as an International Association of Chiefs of Police (IACP) Executive Committee member for more than ten years. He currently chairs the Institute for Law Enforcement Administration Advisory Board, is a Trustee for the Center for American and International Law, and serves on the board of directors for the National Council for Crime and Delinquency. He is a contributing author for the newly released Vera Institute and U.S. Department of Justice guidebook series titled “Police Perspectives: Building Trust in a Diverse Nation.”

Dr. Bowman received three degrees from the University of Texas at Arlington: a doctorate in urban and public administration, a master’s in public administration, and a bachelor’s in biology.



## **Violence Reduction Network Strategic Site Liaisons**

### **Jane Castor**

#### ***Strategic Site Liaison to Flint, Michigan***



Chief Jane Castor was elected the first female president of a police academy class, and 26 years later, she became the first woman to lead the Tampa Police Department. Retired in May 2015, Chief Castor has redefined community policing in her hometown and has driven down the crime rate with her innovative approach to fighting crime. Over the course of her career, Chief Castor built a reputation for working side by side with residents, community leaders, business owners, and neighboring law enforcement agencies to reduce crime and improve the quality of life in Tampa.

Chief Castor earned a seat in the Bureau of Justice Assistance's Law Enforcement Forecasting Group. She serves on the board of the Major City Chiefs Association and is a member of Harvard's prestigious Executive Session on Policing and Public Safety—both are national think tanks. Chief Castor's strong leadership style is balanced with her efforts to help Tampa's most disadvantaged children. She recently opened the doors of a multimillion-dollar gymnasium for the Police Athletic League. The new facility is now serving more than 300 at-risk children. The department also opened a brand-new safe haven for children called the RICH House. It is the second of its kind offering a safe environment for children to thrive and for parents to connect with social services. Chief Castor's commitment to at-risk kids is exemplified in her new Young Adult Police Academy, which targets kids on the verge of becoming involved in crime.

Chief Castor is known for creating new, progressive training courses for her officers. She worked with a University of South Florida professor to ensure that all Tampa police officers attend a day-long training on recognizing and overcoming biases to establish fair and impartial policing practices. To address the daily demands of policing, Chief Castor partnered with a nonprofit to create a First Responder's Post Trauma Training.

Chief Castor has an impressive track record of commanding large-scale national and international events. Whether it is Bollywood's first-ever IIFA Awards hosted in the United States, Super Bowl XLIII, or the 2012 National Republican Convention, the events are executed flawlessly. Chief Castor developed a progressive policing strategy that avoided the classic confrontations associated with political conventions. Under her leadership, the Tampa Police Department set a new standard for policing large-scale political events.

The Tampa native attended the University of Tampa on an athletic scholarship in basketball and volleyball, where she earned a bachelor of science degree in criminology. In 2006, she was inducted into the University's Athletic Hall of Fame and in 2010 was the recipient of the Alumni Achievement Award. Chief Castor also holds a master's degree in public administration from Troy State University and is a graduate of the prestigious FBI National Academy.



## **Violence Reduction Network Strategic Site Liaisons**

### **Edward Davis**

#### ***Strategic Site Liaison to Chicago, Illinois (Year 1)***



Mr. Edward Davis is the founder and Chief Executive Officer of Edward Davis, LLC, a full-service security and consulting firm that specializes in cyber and physical security assessments, technology recommendations and solutions, risk and crisis management, and corporate investigations. Mr. Davis is currently a security advisor for WBZ in Boston and provides advisory security and management consulting services for major corporations in the United States.

Mr. Davis has been in law enforcement for 35 years, most recently as Police Commissioner of the city of Boston from December 2006 until October 2013. Mr. Davis was Boston's lead police official during the tragic Marathon bombing and testified before Congress about the bombing and lessons learned. In Boston, Commissioner Davis oversaw police services for over 600,000 residents, along with those visiting and working in the city of Boston. Prior to that, Mr. Davis was the Superintendent of the Lowell Police Department, a position he held for 12 years and one he rose to after starting out as a patrol officer in 1978.

The Commissioner's extensive law enforcement background set the tone for policing in Boston, from the walking beat to managing massive demonstrations and special events to creating an improved and trusting relationship between the police and community and to innovative technology and social media efforts that have improved public safety and allowed open dialogue with those the police department serves. Mr. Davis's leadership resulted in over 50 percent reductions in Part I crime in Lowell and over 30 percent reductions in Boston.

Commissioner Davis has also worked internationally on police issues in Singapore, London, Northern Ireland, Jordan, and Israel. He served on the Police Executive Research Forum's (PERF) Board of Directors and was a founding member and first President of the Massachusetts Major City Chiefs Association. Commissioner Davis has been recognized for his efforts locally and nationally, including through the Police Executive Research Forum, the International Association of Chiefs of Police, and the Major Cities Chiefs Association. He has received honorary doctorates from Northeastern and Suffolk Universities and the University of Massachusetts at Lowell.



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### **Michael Davis**

#### ***Strategic Site Liaison to Detroit, Michigan***



Chief Michael Davis has been in policing for 24 years and has served as a chief executive for the past six. Chief Davis's career began with the Minneapolis Police Department, where he served in a number of roles, including Commander of the Internal Affairs Unit and Sector Commander. In 2008, Chief Davis took over the Brooklyn Park, Minnesota, Police Department during a time when that city was experiencing unprecedented high levels of violent crime. As Chief, he led the community to five consecutive years of crime reduction, reaching a 22-year low in 2013. His efforts led him to become nationally known for his innovation and effectiveness. In 2010, Chief Davis was one of 12 sitting chiefs to be selected to participate in the 2010–2014 Harvard Executive Session on Policing and Public Safety. In 2012, Chief Davis received the Gary Hayes Award from the Police Executive Research Forum.

Currently, Chief Davis is serving as Director of Public Safety for Northeastern University in Boston, Massachusetts. Chief Davis holds a master of arts degree in organizational management and a bachelor of arts degree in criminal justice.

### **Paul F. Evans Jr.**

#### ***Strategic Site Liaison to Chicago, Illinois (Year 2)***



Paul Evans is a Vietnam United States Marine Corps veteran, a cum laude graduate of Suffolk University Law School and a member of the Massachusetts Bar.

Mr. Evans served 34 years in the Boston Police Department attaining every civil service rank. He also served as the Chief of Patrol and Chief of Detectives for the Department. Mr. Evans was appointed Police Commissioner in 1994 and serviced in that capacity for nearly 10 years. During his tenure the following was achieved: Part One Crime reduced by 33%; Violent Crime reduced by 35%; Homicides reduced by 68%; and Feeling of safety by citizens increased by 50%.

The Boston Police Department during this period was recognized by the President and the Attorney General for its innovative crime strategies and as a model for community policing. Boston experienced a 2.5 year period where no juvenile was murdered in the City. This achievement became known as "The Boston Miracle".

In 2003, Mr. Evans accepted a position in the Home Office of the United Kingdom as Director of Crime and Drug Strategy. He served as a police advisor to two Prime Ministers and four Home Secretaries. His office measured and monitored police performance in the United Kingdom and assisted police forces that were underperforming. Mr. Evans' office was recognized for achieving



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the government's goal of 15% crime reduction. Mr. Evans was recognized by Prime Minister Blair for his efforts in reducing alcohol and firearm violence. Mr. Evans is currently a consultant and resides in Boston.

### **Terrance W. Gainer**

#### ***Strategic Site Liaison to Camden, New Jersey***



Mr. Terrance W. Gainer began his law enforcement career as a police officer in the Chicago, Illinois, Police Department and rose through the ranks, spending many years as an experienced homicide detective. An accomplished attorney, Mr. Gainer served as Chief Legal Officer of that department before he entered the Illinois state government as Deputy Inspector General and Deputy Director of the Illinois State Police. He served at the U.S. Department of Transportation as Special Assistant to the Secretary before being appointed Director of the Illinois State Police.

In 1998, Mr. Gainer moved to Washington, DC, where he first served as Executive Assistant Chief of Police for the Metropolitan Police Department. Four years later, he was selected to be the Chief of the U.S. Capitol Police. He then entered the private sector as a chief executive officer responsible for a multimillion-dollar innovative law enforcement program supporting military operations in Iraq and Afghanistan.

From January 2007 to May 2014, Mr. Gainer served as the 38th U.S. Senate Sergeant at Arms. While serving as Sergeant at Arms, Mr. Gainer was appointed a commissioner on the Independent Commission on the Security Forces of Iraq, charged with conducting an independent assessment of the Iraqi Security Forces and reporting the findings to Congress. He also served with the Special Envoy for Middle East Regional Security, which was created to advance the resolution of the Israeli-Palestinian dispute by assisting in strengthening security institutions.

Mr. Gainer is a decorated veteran who served in Vietnam and retired as a captain in the U.S. Navy Reserve. He has a bachelor of arts in sociology from Benedictine College, as well as a master of science in management and a Juris Doctor from DePaul University.





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### **Robert Haas**

#### ***Strategic Site Liaison to Nashville, Tennessee***



Commissioner Robert C. Haas has 30 years of law enforcement experience. He served as the Secretary of Public Safety for the commonwealth of Massachusetts, responsible for oversight of the Massachusetts State Police, the Department of Corrections, the National Guard, the Department of Fire Services, and numerous other criminal justice and public safety agencies of the commonwealth. While serving first as the Undersecretary for Law Enforcement and Homeland Security and later as the Secretary, he focused on improving police responsiveness to community needs. He had the leadership role in implementing reporting requirements to ensure that police departments were not engaged in racial profiling through their enforcement activities, among his other important assignments.

Prior to his four years of leadership in the commonwealth's Executive Office of Public Safety, Commissioner Haas served for 12 years as the Police Chief for the town of Westwood, Massachusetts. He distinguished himself in that role by making many improvements in the department's capacity to serve the community, in particular the juveniles, adolescents, and seniors within the community. He excelled in developing collaborative partnerships with other law enforcement agencies, schools, social service providers, and community groups both regionally and locally.

Prior to becoming the Westwood chief, he served as a patrol officer, a sergeant, and a lieutenant in the Morris Township, New Jersey, Police Department.

Commissioner Haas has a master's degree in criminal justice administration from Rutgers University and has completed all the course work in the doctorate program in law, policy, and society at Northeastern University.

### **Daniel Isom, Ph.D.**

#### ***Strategic Site Liaison to Jackson, Mississippi***



Dr. Daniel Isom II is an E. Desmond Lee Professor of Policing and the Community in the Criminology and Criminal Justice Department at the University of Missouri–St. Louis since January 2013. He joined the St. Louis Metropolitan Police Department on August 29, 1988, and he was appointed the city's 33rd Chief of Police on October 6, 2008. He retired January 1, 2013, after 24 years of service.



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He recently served as the Public Safety Director for Missouri and the cochair of the working group on Citizen-Law Enforcement Relations as a member of the Ferguson Commission.

As a 2013 Eisenhower Fellow, he studied community policing and police training in Europe, visiting Ireland and Germany on his fellowship.

Dr. Isom holds a bachelor's, a master's, and a Ph.D. from the University of Missouri–St. Louis in criminology and criminal justice and a master's in public administration from St. Louis University. He is a graduate of the Federal Bureau of Investigation (FBI) National Academy, the Police Executive Research Forum Senior Management Institute (PERF), and the FBI National Executives Institute.

### **Nola Joyce**

#### ***Strategic Site Liaison to New Orleans, Louisiana***



Nola Joyce formerly served as Deputy Commissioner and Chief Administrative Officer for the Philadelphia, Pennsylvania, Police Department. In those capacities, she worked closely with the police commissioner in developing strategic plans, policy, and new programs and was head of the Office of Strategic Initiatives and Innovation.

From 1998 to 2007, she led the change efforts for Chief Charles H. Ramsey as the Chief Administrative Officer for the Metropolitan Police Department, Washington, DC (MPDC). This included the expansion of MPDC's community-policing model, the alignment of the budget with strategic initiatives, and the establishment of the homeland security function within MPDC. Prior to MPDC, Deputy Commissioner Joyce spent six years as the Deputy Director of the Research and Development Division for the Chicago, Illinois, Police Department. She was essential in developing and implementing the Chicago Alternative Policing Strategy. She also directed the development and implementation of one of the first automated crime-mapping systems for police officers. Throughout her career, Deputy Commissioner Joyce has served on a number of interagency task forces, boards, and commissions and has served in an advisory capacity for many national criminal justice initiatives.

Deputy Commissioner Joyce holds three master's degrees and was recently accepted into Temple University's Ph.D. program in criminal justice. Her most current master's degree is in homeland defense and security from the Naval Postgraduate School. She has two master's degrees from Southern Illinois University: a master of science degree in urban affairs and public policy, with a specialization in public finance, and a master of arts degree in sociology, with a specialization in research methodology and statistics.





## **Violence Reduction Network Strategic Site Liaisons**

### **William M. Lansdowne**

#### ***Strategic Site Liaison to Compton, California***



Chief (retired) William M. Lansdowne has been a public servant and a leader in law enforcement for nearly 50 years. He served as the Chief of Police with the Richmond, California, Police Department and the San Jose Police Department and finished his career as the Chief of Police of the San Diego Police Department.

Chief Lansdowne began his law enforcement career in 1966 with the San Jose Police Department. As he learned policing, he also served his state as a member of the California National Guard (1966–72). In Richmond, he reorganized the department and its priorities, placing new emphasis on community policing and implementing violence reduction and truancy programs. During his five years in Richmond, homicides dropped by 50 percent and department overtime was reduced by \$800,000 in just two years. In August 1998, Chief Lansdowne returned to San Jose as that city’s “top cop.” He continued to emphasize community involvement, holding his department open to public scrutiny. While he was chief, San Jose became nationally recognized as the safest large city in America. In San Diego, he retired after reducing crime and making San Diego the second-safest large city in America.

Chief Lansdowne is a nationally recognized leader in community policing, violence reduction, and community oversight. In addition to his extensive experience as a Major City Police Chief board member for 13 years, he was also a board member of the Police Executive Research Forum. He graduated from San Jose State University in 1973 with a bachelor of science degree in criminal justice administration.

### **Chief Larry Larimore**

#### ***Strategic Site Liaison to West Memphis, Arkansas***



Chief Larry Larimore began his law enforcement career in 1985 as a reserve police officer in Shawnee, Kansas, and was hired as a full-time police officer in 1987. He was appointed as Shawnee’s Chief of Police in 2011 and served in that capacity until his retirement in May 2015. Chief Larimore has a strong background in the traditional policing functions of road patrol, investigations, support services, emergency management, and tactical operations. He is an ardent advocate for information-led and targeted policing philosophies and approaches. In 2010, Chief Larimore’s department implemented the National Highway Traffic Safety Administration’s (NHTSA) Data-Driven Approaches to Crime and Traffic Safety (DDACTS) operational model, in which he is a subject-matter expert. Chief Larimore’s department was a 2013 semifinalist for the IACP/Motorola’s Webber Seavey Award, presented annually to agencies and departments worldwide in recognition for promoting a standard of excellence that exemplifies law enforcement’s contribution and dedication to the quality of life in



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local communities. Chief Larimore graduated from Mid-America Nazarene University with a bachelor of arts degree in management and human relations and is a graduate of the FBI's Central States Law Enforcement Executive Development Seminar.

### **Larry Loesch**

#### ***Strategic Site Liaison to Newark, New Jersey***



Mr. Larry Loesch is a security consultant, a Corporate Security Executive, a Business Manager, a Certified Protection Professional, and an attorney with over 40 years of experience in the handling of legal and policy issues facing both the private and public security sectors. During 30 years at the New York Police Department (NYPD), he held numerous positions, including Commanding Officer of the Public Information Office, Quality Control Section, responsible for analyzing, developing, and writing policy and procedures for the NYPD; Prosecutor of Disciplinary Matters assigned as Department Advocate; Precinct Commander; and Deputy Chief commanding Detective Borough Queens. Under Commissioner Bratton, he reorganized the Health Services Division, cutting the budget by millions of dollars per year. Mr. Loesch's corporate security experience includes positions as Global Head of Security for both Credit Suisse First Boston and PaineWebber. In both places, he was responsible for problem solving and the development, design, and writing of security plans and procedures. More recently, he was a VP General Manager for the largest provider of security officer services, responsible for a \$250 million annual revenue and business operation with more than 6,000 employees. Mr. Loesch now operates with several groups as an independent security consultant. In the summer of 2013, Mr. Loesch worked for Bratton Associates on a special project to reengineer the Detroit Police Department and was assigned specifically to the Detroit Detective Bureau Review. More recently, he worked for T&M Protection Services as the security consultant for the NFL Super Bowl Host Committee in New York and New Jersey.

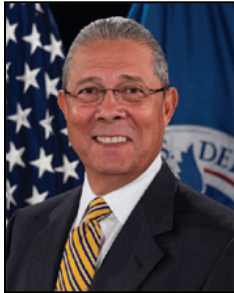
Mr. Loesch has a juris doctor from Saint John's University School of Law. He is a Certified Protection Professional (CPP) and is a current member of the New York Police Foundation Crime Stoppers Board. He is currently the Assistant Regional Vice President for Region 5 of ASIS, a member of the IACP Private Sector Liaison Council, a member of the ASIS Law Enforcement Liaison Council, and a member of the National Law Enforcement Association and American Academy of Professional Law Enforcement. He is an American College of Forensic Examiners Institute (AFCEI)-certified Homeland Security Level III. After leaving the police department, he served for six years on the New York Civilian Complaint Board as a mayoral appointee and Police Commissioner's representative. Mr. Loesch attended and completed the Police Management Institute at Columbia University School of Business. He is a former president of the American Academy for Professional Law Enforcement, the NYC Chapter chair of ASIS, the Vice President of the Police Management Institute Alumni Association, and a past member of the Center for Strategic International Studies Homeland Security Private Sector Advisory Council.



## **Violence Reduction Network Strategic Site Liaisons**

### **Louis F. Quijas**

#### ***Strategic Site Liaison to Oakland/Richmond, California***



In August 2015, Mr. Louis F Quijas joined the Wynard Group as a Senior Executive for Law Enforcement and Homeland Security.

In July 2013, Mr. Quijas joined the New Zealand Security Technology Alliance (STA) as Senior Vice President for Strategic Ventures. The STA is a collaborative initiative between the New Zealand government and four of its innovative, high-growth technology companies that have a proven track record of success and traction in global markets.

In July 2011, Mr. Quijas received an appointment to the U.S. Department of Homeland Security as Assistant Secretary for the Office for State and Local Law Enforcement. Before reentering government service, he served as President of Datong Electronics, North American Operations. Before joining Datong, he enjoyed a distinguished 36-year career in federal and local law enforcement, where he held a number of senior positions.

In April 2002, Federal Bureau of Investigation (FBI) Director Robert S. Mueller III appointed Mr. Quijas to the position of FBI Assistant Director to oversee the efforts of the newly created Office of Law Enforcement Coordination.

Prior to his appointment to the FBI, Mr. Quijas was Chief of Police for the city of High Point, North Carolina. He accepted the position of Chief of Police upon his retirement from the Kansas City, Missouri, Police Department after 25 years of service.

Mr. Quijas has been an active member of his profession and has served on several national boards. Most notably, he has served as National President of the National Latino Peace Officers Association, as National Board member of the Hispanic American Police Command Officers Association, on the Executive Committee of the International Association of Chiefs of Police (IACP), and on the IACP's Civil Rights Committee and Committee on Terrorism.

His dedication to the law enforcement profession and service to the community have not gone unnoticed. Hispanic Business Magazine named him one of the top 100 influential Hispanics in the United States. He is the recipient of the Hispanic American Police Command Officers Association 2003 Gil Pompa Special Recognition Award, the National Sheriffs' Association 2004 President's Award, and the FBI National Academy Association's 2005 President's Award. In July 2008, he received the U.S. Secret Service Director's Award for his contribution to the law enforcement profession.

Mr. Quijas holds a bachelor of science degree in criminal justice administration and a master's degree in public affairs. He is a graduate of the FBI National Academy, the Senior Management Institute for Police, the Senior Leadership Program at Northwestern University Kellogg School of



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Management, the FBI's National Executive Institute, and the Senior Executives in State and Local Government Program, John F. Kennedy School of Government at Harvard University.

### **John P. Skinner**

#### ***Strategic Site Liaison to Wilmington, Delaware***



Mr. John Skinner is a full-time faculty member in the Department of Sociology, Anthropology and Criminal Justice at Towson University, where he specializes in police policy and evidence based policing strategies. In addition to his position at the University, Mr. Skinner is a law enforcement technical advisor for the United States Department of Justice and works as a strategic site liaison within the Bureau of Justice Assistance's Violence Reduction Network.

Mr. Skinner is the former Deputy Police Commissioner and 22 year veteran of the Baltimore Police Department. As Deputy Police Commissioner, Mr. Skinner was responsible for the day to day management and oversight of the agency's Operations Bureau which included all aspects of the Department's criminal investigations, tactical and patrol operations. During his tenure, Mr. Skinner implemented operational crime reduction strategies that led to historic 30 year lows in overall violent crime in Baltimore.

Prior to this assignment, Mr. Skinner oversaw the Department's Administrative Bureau. In this capacity, Mr. Skinner managed the Department's \$350 million budget and was responsible for the recruitment, hiring, training and planning sections of the nation's ninth largest police agency. Over the course of his career, Mr. Skinner served in multiple investigative and patrol related positions. In addition, Mr. Skinner served as the agency's chief intelligence officer and was instrumental in the post 9/11 planning of the city's security infrastructure and establishment of a state-of-the art crime watch center. In this capacity, he worked closely with federal partners including the National Security Agency on emerging technologies in police work and participated in an international law enforcement exchange program with the Israeli National Police Force.

Mr. Skinner was awarded Police Officer of the Year in 2010 by the National Alliance of Mental Illness for his collaborative partnerships in training police officers. In 2009, he was recognized by the United States Department of Justice for the development of the Patrol Response Survey, an evaluation program that measures the community's perception of police performance. Mr. Skinner was also named "Baltimorean of the Year" by Baltimore Magazine for the creation of the Safe Zone Project, a nationally recognized community stabilization strategy.

Mr. Skinner holds a masters in science in criminal justice and is currently working on his doctorate degree in public policy at the University of Maryland.